

In good company

People and careers at the world's leading food processing and packaging innovator



Tetra Pak, , and PROTECTS WHAT'S GOOD are trademarks belonging to the Tetra Pak Group. www.tetrapak.com

We share a vision to make food safe and available, everywhere. Care to join?

At Tetra Pak we touch millions of people's lives every day, ensuring better nutrition and healthier lifestyles through safe packaging and food processing solutions. Guided by our global brand promise, **PROTECTS WHAT'S GOOD**, we strive to make a difference by protecting food, people and our futures.

To do this we need more than smart technology. We need smart people too. People like you, who want to work with people like us. Determined to come up with some of the brightest ideas on the planet. It may seem a little excessive for a humble carton company. But when we tell you we're the largest food processing and packaging company in the world, with more than 5000 patents, then maybe not.

Have a look and decide for yourself!

Your friends at Tetra Pak



Ylan, Supply Manager



Nutrition to 70 million school children

Packed with vitamins, minerals, calcium and other nutrients, milk helps children to grow and learn. In close cooperation with local dairies, farmers and governments, we help make a difference where it matters most.



Fresh milk in the Sahara

Thanks to our aseptic processing and packaging solutions, food can be distributed without cooling or preservatives, bringing health and refreshment to billions!



Enjoyed in 170 countries

Available in almost 90% of the world's countries, our carton packages are a global phenomenon. Besides milk, our packages accommodate great tasting products like yoghurt, hummus, nectars, ayran and beans (just to mention a few).



Protection to 78 billion litres

That's equal to the volume of the world's largest building – New Century Global Centre in China. Ten times over, each year!

A visible end result

From the carton your breakfast milk comes in, to the juice box with your lunch, the fruits of your labour will be all around you at Tetra Pak – also in the most remote and less developed spots in the world. Thanks to our aseptic processing and packaging technology, food and drink can be distributed and stored without refrigeration or preservatives for many months.

A visible end result

**"IT'S NO EXAGGERATION TO SAY
THAT OUR SOLUTIONS SAVE LIVES."**

Thang, Product Manager

At Tetra Pak, our vision is to make food safe and available, everywhere. Thang, Product Manager for the billion-seller Tetra Classic® Aseptic package and expert in developing markets, sees the results of his and his colleagues' work every day.

"In some markets, you find food piled up, layer upon layer, with no cooling and minimal protection from rough handling. You'll also find non-hygienic food and beverages being sold openly in local stores. So, imagine the feeling when you see children drinking fresh and safe milk from a carton package. Being part of that change, offering people safe food from our packages, makes me feel very proud!"





Smart by nature

Through the introduction of new bio-based low-density polyethylene films and bio-based high-density polyethylene caps, both derived from sugar cane, we are now offering the first plant based package.



Preservatives? No way!

People like their organic food in carton packages. Why? Simply because nutrition and flavours are kept intact in the most natural way.



Coaching dairies in Bangladesh

What if you could make each cow a lot more productive? And have every milk drop refined in local dairies? In fast grow-ing Bangladesh we help realise dairy hubs, allowing smallholder farmers to increase their local milk production.

From protecting food to protecting the planet

At Tetra Pak no matter where you work, you will be helping to protect what's good. Naturally that means protecting the food we eat and drink – the very core of our business. But it's also about protecting people and futures – ensuring better health, minimised environmental impacts and helping our customers build a sound business. It's quite a commitment, made possible only through our committed employees, customers and partners.

From protecting food to protecting the planet

**“FOOD IS SO INCREDIBLY IMPORTANT.
IT SHOULD NEVER BE WASTED!”**

Maria, Climate Performance Manager

Maria is happy to work with environmental challenges, a key strategic priority for Tetra Pak. As a Climate Performance Manager, she enjoys a role that allows her to be true to her ideals and make a difference – keeping food safe while protecting resources throughout the value chain.

“Protecting the environment is part of everything we do. From the way we design packages to save weight, space and material, to the way we source carton wood fibre and minimise water consumption in our processing equipment, and in the way we engage with suppliers and customers. From global strategy to day to day business – we take responsible leadership seriously.”





Fluid dynamics, just like in aerospace

When designing Tetra Evero® Aseptic, the world's first aseptic carton bottle, advanced fluid dynamics simulations were used to create a perfectly sterile environment. This is similar to simulations used in aerospace design.



Nature's coolest thirst quencher

With new coconut water products being launched all over the world, our colleagues at the Coconut Knowledge Centre in Singapore have their hands full. They are sharing expertise in both technology and recipes.

A pioneering spirit of innovation

Yes, it's in our DNA, and we believe it could be in yours too – innovation. And we won't limit your ideas to smart packaging design and engineering. It's in everything we do. Why? Because our brand promise, PROTECTS WHAT'S GOOD, requires new thinking from everyone and in every aspect of our operations.

YEAR
2035 Look twenty years ahead with our front end innovation team.

5100 If you have the ideas, this is the place to be!
PATENTS

A pioneering spirit of innovation

“DRIVING INNOVATION THROUGH COLLABORATION AND PARTNERSHIP”

Ylan, Supply Manager

Innovation is key to answering the needs of the market and enabling future success. We work closely with our suppliers, but more than that, we try to create real partnerships and have open and collaborative relationships with them.

It can be challenging, but when managed successfully, our customers reap great benefits from the innovation that results from the collaboration. These benefits include shortened product development cycle times, lower costs and higher-quality end-products. It paves the way to a happy customer and consumer.



"Doing something that nobody else has done before is actually quite hard."

Dr. Ruben Rausing



What's the name of the cow?

Traceability is a key feature of the Tetra PlantMaster® automation system, allowing producers to track an individual milk package.



**Tetra Recart®,
canned food smarter**

Space saving, safe and made from FSC-certified wood fibre this square-shaped package does the job of tin cans and glass jars with excellence.

Engineering genius wanted

We are constantly looking to add to our pool of world class engineers. People with ideas – like our founder Dr. Ruben Rausing. Back in the post-war 1950's, he created a cardboard package for milk that required a minimum of material whilst providing maximum hygiene. A wild idea at the time. Today, our portfolio offer the widest range of packaging and processing solutions for consuming fresh products. Protecting food, people and futures.

Engineering genius wanted

“THE MACHINE HAD REACHED THE LIMIT OF ITS CAPACITY. WE ADDED NEW INTELLIGENCE AND DOUBLED IT!”

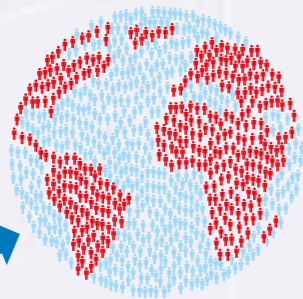
Ashraf, Automation Engineer

Ashraf, automation engineer at Tetra Pak, loves to see ideas come to life. Responsible for delivering a straw applicator, he and his team rewrote the controller software that helped double the straw placement to 13 straws a second. Using all the resources Tetra Pak has to offer to deliver innovation like this, Ashraf is a person who exhibits one of our core values ‘Freedom & Responsibility’ in his everyday working life.

“We constantly enter new territory, finding new ways to make our machines work smarter. It’s our innovative culture that allows us to push the limits. And the resources are there to do so.”

24,100
PEOPLE EMPLOYED

We have over **24,100 employees** around the world



188
BILLION
PACKAGES



188 billion Tetra Pak packages were sold in 2016

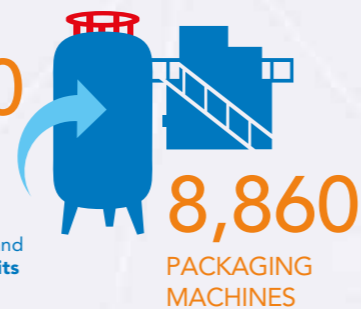


2,200
SERVICE ENGINEERS

Through Tetra Pak Services we have over **2,200 service engineers** globally who are dedicated to reducing operational cost and improving overall efficiency for our customers

76,000
PROCESSING
UNITS

We have **8,860 packaging machines** and **76,000 processing units** in operation



8,860
PACKAGING
MACHINES

340
PROJECT
MANAGERS



420
SYSTEM
SPECIALISTS

Working in Tetra Pak Services around the world

120 FOOD SAFETY AND OPERATIONAL EXPERTS

6
RESEARCH &
DEVELOPMENT
CENTRES



We operate **6 research & development centres**

Welcome to a truly global company

With more than 24,100 employees in 111 offices and 36 factories spread over 78 countries, we provide exciting opportunities to work across geographic boundaries and interact with other nationalities.

Add to this a business built upon strong partnerships among industries, governments and society, and you have the picture – a full-fledged international career within reach.

A truly global company

**“THE FIELD SERVICE ACADEMY
ENABLES OUR ENGINEERS TO LEARN
AND NETWORK WITH PEERS FROM
ALL CORNERS OF THE WORLD.”**

Thanida, Product Responsible

Being a truly global company means our people interact with an international network of peers no matter where they are located. Thanida, who is responsible for the Field Service Academy, seized the opportunity.

“Ever since I joined Tetra Pak in my home country Thailand, I have been able to develop myself. Today I am stationed in Sweden, coordinating competence training programs and activities for new engineers all over the world. And I love it.”

Shape your own career path

Here are just a few of your options

Develop your competences

Enroll at our Tetra Pak Academy.

Get guidance from a mentor

Take good advice from an experienced professional.

Try a new role within the company

Ready to take on a new role? At Tetra Pak we encourage ambition.

Gain international experience

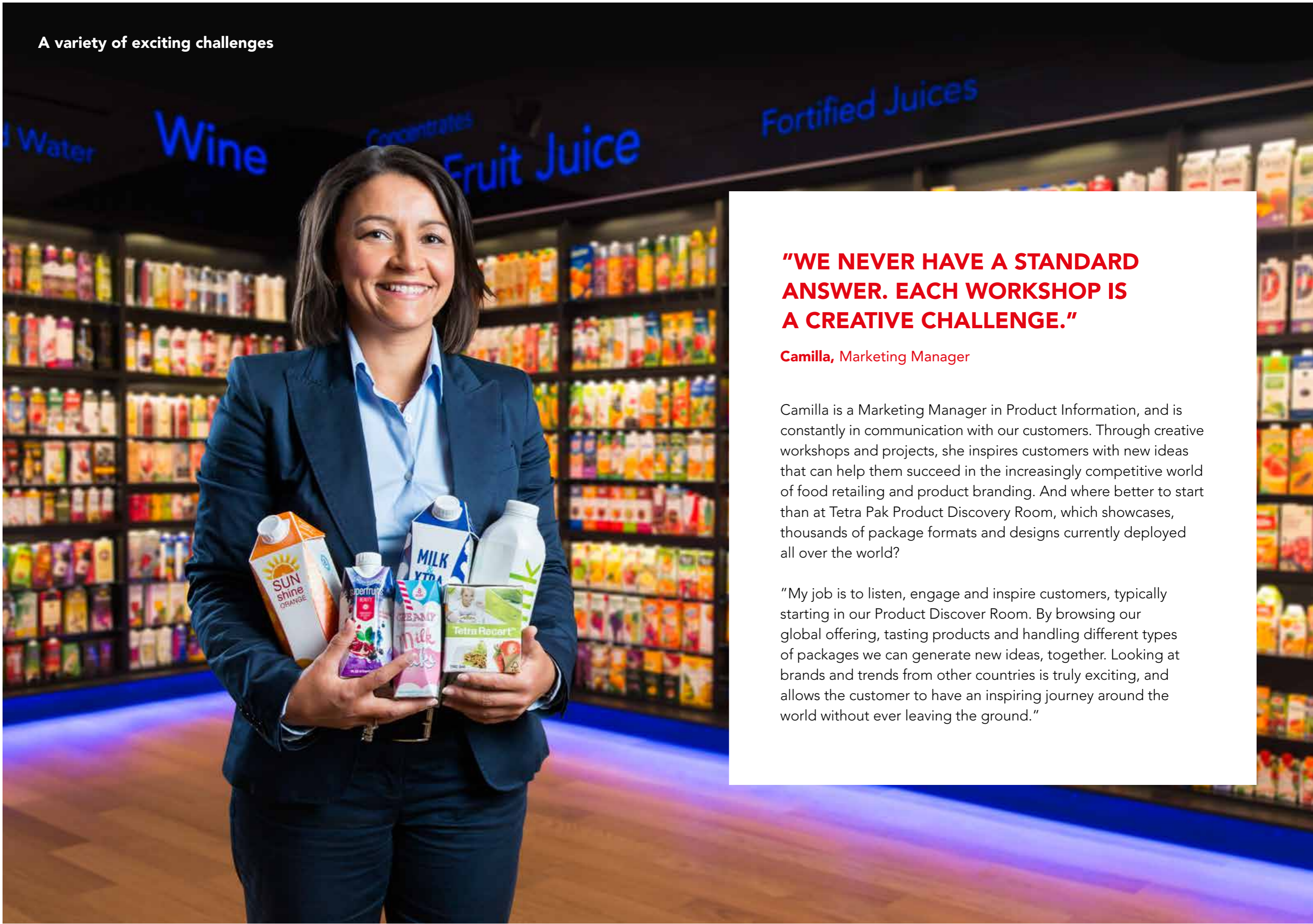
Move yourself to one of our 32 market companies worldwide.



A variety of exciting challenges

You are unlikely to get bored working with us at Tetra Pak. No matter your field of expertise, your openness to new challenges will be put to the test. At Tetra Pak we don't wait for progress – we make it happen. And if you would like to try a new career path, chances are good you will find it right in front of you, at Tetra Pak. Whether your heart belongs to engineering, legal affairs, marketing, design or another field, your options will be numerous.

A variety of exciting challenges



"WE NEVER HAVE A STANDARD ANSWER. EACH WORKSHOP IS A CREATIVE CHALLENGE."

Camilla, Marketing Manager

Camilla is a Marketing Manager in Product Information, and is constantly in communication with our customers. Through creative workshops and projects, she inspires customers with new ideas that can help them succeed in the increasingly competitive world of food retailing and product branding. And where better to start than at Tetra Pak Product Discovery Room, which showcases, thousands of package formats and designs currently deployed all over the world?

"My job is to listen, engage and inspire customers, typically starting in our Product Discover Room. By browsing our global offering, tasting products and handling different types of packages we can generate new ideas, together. Looking at brands and trends from other countries is truly exciting, and allows the customer to have an inspiring journey around the world without ever leaving the ground."

"In order for our company to continue to be successful and grow, all of us as individuals must grow – taking the opportunities provided to learn from others, from courses, and from new roles and challenges."

Phil Read, Senior Vice President Human Resources

Tetra Pak® Academy

This is the academy for the busy worker. Organised in eight faculties, the academy provides a variety of learning methods including e-learning and face-to-face classes. Ideal for combined work and studies.



Faculties available

- Enabling the Business
- Engineering & Innovation
- Leadership
- Marketing & Sales
- Processing
- Project Management
- Technical Service
- Supply Chain & Production

Development and learning

Embarking on a new challenge at Tetra Pak is not only an excellent opportunity to demonstrate your skills and learn new ones, but it is also a splendid start to your career. As a result of our collaborative culture, you gain access to a unique network of highly skilled professionals. And if you appreciate a supportive environment, where freedom to think, to innovate and to be yourself is offered, Tetra Pak is the place to be.



**"OUR NETWORKING CULTURE
WAS IN PLACE LONG BEFORE
THE INTERNET AGE."**

Eva, Communications Director

Imagine you had more than 24,100 people from all over the world as friends on your favourite social network – sharing ideas, asking for support or just being good colleagues. Add a personal coach or mentor to help your development and you get an idea of your possibilities at Tetra Pak. Communications Director Eva speaks with enthusiasm of the tools and resources that we offer for learning and development.

"Our new intranet is fuelled by a networking culture dating back to 1952. Our founders understood the power of learning and built the company on collaborative minds open to change. It's still a winning formula."

Do you share our core values?

Customer Focus & Long-Term View

We ensure that we add value and inspire our customers because we recognise that they come to us by choice. We dare to lead with a focus beyond tomorrow and take opportunities to learn and grow.

Quality & Innovation

We do not compromise on quality. We relentlessly drive for better, fit-for-purpose solutions and break-through innovations.

Freedom & Responsibility

We have the freedom to take initiative and act decisively in the best interests of Tetra Pak and our customers. We take responsibility for our actions and contribute to the communities in which we operate.


Partnership & Fun

We respect and rely on one another and all our stake-holders for exceptional results. We enjoy working together and celebrating our achievements.



Support and reward

We're proud of our working atmosphere, allowing us to perform, grow and have fun. In this culture of relaxed professionalism you are encouraged to take initiatives, to think out of the box and to network with your 24,100 colleagues around the world. And last but not least: we give credit where credit is due. Sounds like your place to be? Try our core values as a further indicator.



**“WE ARE CONSTANTLY BREAKING
NEW GROUND. AND OUR WORKING
ENVIRONMENT IS NO EXCEPTION.”**

Eva, HR Director

ABW, Activity-Based Working, is just one way in which Tetra Pak encourages people to collaborate and innovate. In this new and dynamic office landscape, your traditional work desk is replaced by a variety of shared workspaces tailored to suit different needs for privacy, team working and inspiration. Driven by people like Eva, HR Director, the new workspaces mirror the company's strong belief in diversity and individual freedom.

“Agreeing on cross-functional collaboration and teamwork is easy. Making it happen is something else. So how do we do it? We create a working environment that inspires people to interact more.”



Start your job search here!



Join the conversation.



Let's keep in touch.



Follow us on Twitter

Like what you've read? We welcome you to find out more

It takes more than eight professionals to tell a story spanning over six decades and seven continents. Yet, we hope that meeting the people behind Tetra Pak helped you get a better understanding of our vision, core values, and the many opportunities we have to offer. If you would like to know more about us, please visit one of our recruiting events, follow us on social media, or simply apply online.

We look forward to hearing from you!

